November 20, 2008 meeting minutes Cambridge GLBT Commission

I. Call to Order

Toni Snow recorded these minutes.

Commissioners Present: John Gintell, Neal Minahan, Bob Parlin, Chris Mason, Richard Juang, Priscilla Lee, Mal Malme, Toni Snow, Jeff Walker, Tony Wieczorek.

Attending from the Public:

Joanne Shapiro and Stephen Ahern, Cambridge Police Department Kathy Keegan, Director of Project 10E, Cambridge Rindge & Latin High School Student reporters, Emerson College.

- II. Motion to Accept Agenda: Passed.
- III. Motion to Accept Minutes from October 23, 2008 meeting: Passed.
- **IV. Update of GOAL Training at CPD Joanne Shapiro**: In October, ten new officers received 2-4 hours GOAL training. Although no GLBT trainings are currently scheduled (due to December 8th move of CPD to new quarters), CPD policy is that future trainings will be given to all new officers. Work remains to be done to implement routine GLBT trainings at the academy level.

Update of Hate Crimes Policy – Joanne Shapiro: GLBT Commission edits were reviewed by Kelly Downs and document was forwarded to Commissioner Haas. It is not known if the policy will be implemented in 2008.

V. Update of Activities and Initiatives Project 10 East at CRLS - Kathy Keegan: Teacher training was interrupted last year – it is currently scheduled for December 16th.

CRLS population is 1600 and 10-15 students are involved in P10E this year – it is a fun, multi-culturally diverse group. Focus of group is on prevention (stopping name calling, creating respect, building trust, domestic violence, etc.) and new students report a climate of acceptance. Many collaborators include Family Resource Center, Media Arts Center, STARS, BAGLY, etc. The GLBT Town Hall Meeting in October was not well attended by students – need to address this next time.

In-service training on transgender issues was given to 9th grade teachers and a monthly Allied Coffee is attended by faculty and staff. A future goal for this school year is to have GLSEN sponsor a retreat to which teachers will be encouraged to attend.

Transgender Focus: Decision made to table this discussion until next meeting when more members are present.

Retreat: January 10th or 31st 2009 are potential dates. Jack Regan will be the facilitator and City Manager will provide funding. Details soon to be finalized.

Subcommittee Reports:

Police: See above updates by Joanne Shapiro.

Education: See above updates on P10E by Kathy Keegan

Elders/Housing: John G. and Rebecca Lavine met with Susan Pacheco - Council of

Aging. John G. attended a LGBT Seniors luncheon with care providers hosted by the LGBT Aging project and met with people from Cambridge/Somerville Elder & Legal services. More follow up meetings are planned to explore funding in order to define a

project.

Publicity: Website is nearly ready. Draft has been distributed to Commission

members. To be reviewed "live" and discussed at next meeting.

We have the assistance of a student intern to assess "GLBT Friendliness" of local businesses. Issues pro and con need to be

further explored.

Meeting adjourned at 7:30 p.m.